



# Working at Camp Is a *Real* Job

## LEADERSHIP

You will likely be supervising between 7–15 others, engaging in decision-making, behavior management, and living ethics — all necessary leadership skills for today

## NETWORKING OPPORTUNITIES

With other staff and connections to camp alumni can provide a link to possible internships or future job opportunities in a variety of careers

## DIVERSE & GLOBAL EXPERIENCE

It is not uncommon for campers and staff to be from a variety of places and cultural perspectives from around the US and world

## TRAINING & CERTIFICATIONS

You get to keep any additional training you may acquire (like CPR, first aid, and activity specialist certifications)

## ROOM & BOARD

Will be provided if working at a resident camp; housing, meals, laundry, utilities, and other living expenses are covered

## 21ST CENTURY SKILLS

Communication, Collaboration, Critical Thinking, Creativity, and Contribution that are critical for success in today's world are developed and practiced at camp

## LETTERS OF RECOMMENDATION

Camp directors/leaders write great letters of recommendation because they take the time to get to know you as an individual and see you in action on a daily basis

## PROFESSIONAL DEVELOPMENT

Ongoing professional development sets you up to learn about your job while building a strong team with the people you will be working with

## COLLEGE CREDIT OR INTERNSHIP

You may be eligible for college credit in some cases or able to use camp as an independent study, practicum, or internship experience

## PAYCHECK

You will typically get paid a base salary with add-ons for experience, certifications, leadership roles, extra duties, etc., and may include a bonus for completing your contract